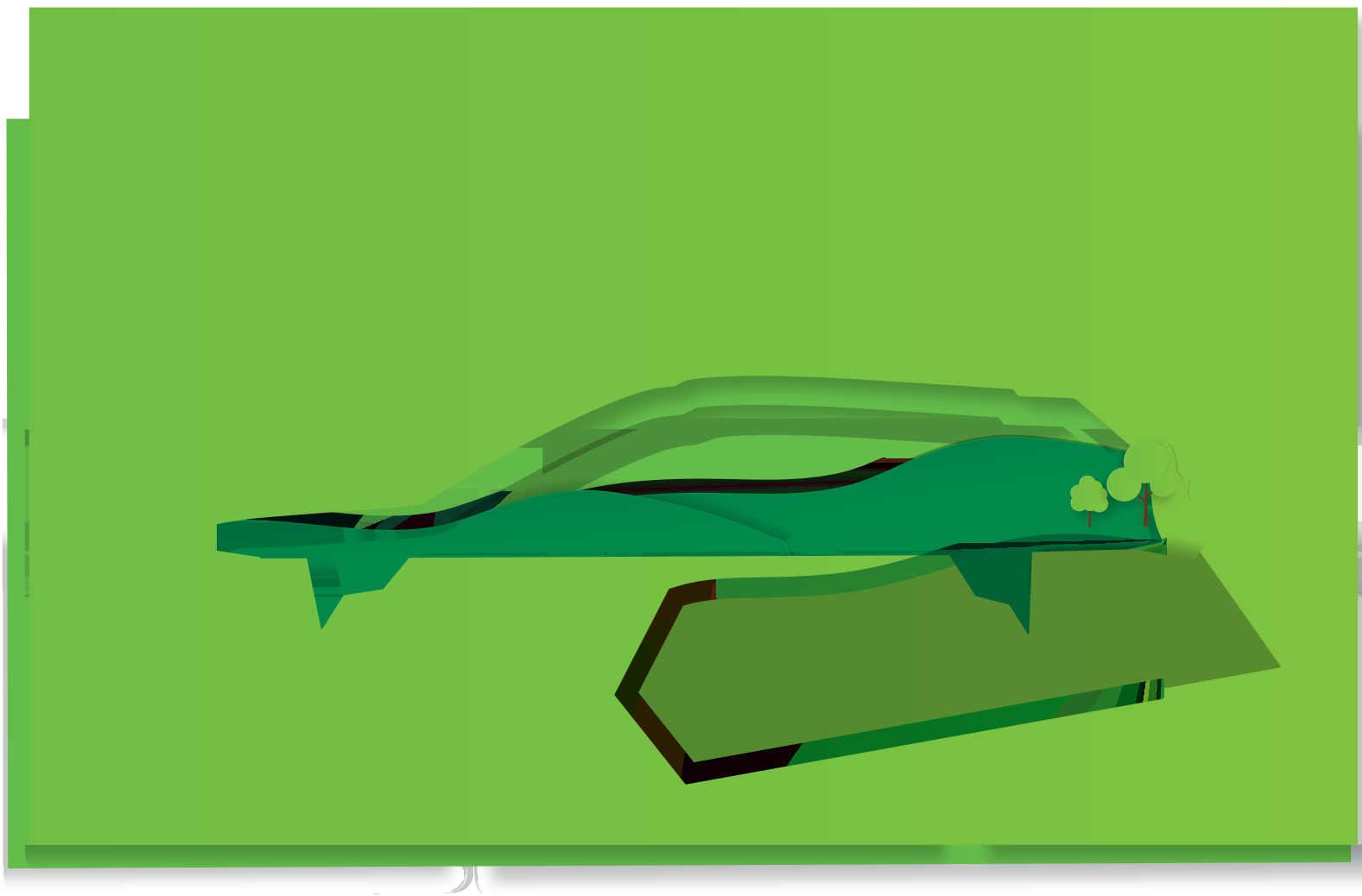

According to the annual training plan, the Company actively organize training at all levels. Through online learning, centralized training, project training and sta self-study, we help management personnel to understand the industry trends and improve their management ability. At the same time, the Company actively organizes the development of

2022

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Focusing on the development trend of the automobile industry, we iteratively develop a series of courses and organize relevant training for R&D personnel, quality control personnel, marketing personnel, leading talents, “Craftsmen of the Nation” and new employees. In 2022, we completed more than 25 training sessions on the development trend of new energy and the technology development trend of intelligent connected vehicles, and set up 97 training plans for leading talents and craftsmen, further helping professionals in various fields to consolidate their professional quality and ensure that they can help the Company achieve its 14th Five-Year Plan strategy with high-quality work.

AWARDS AND HONORS

2022

Technology awards and product honors obtained in2022

Science and Tech nology Award of China Society of Automotive Engineers	Research and industrialization of key technologies of diesel power based on low carbon and environmental protection
Science and Technology Award of China Federation of Logistics and Purchasing	Development of new generation of medium truck series products and key technology research industrialization New generation of high-end intelligent light truck series products Development and industrial application of key technologies of medium-and-high-end logistics multi-purpose passenger cars HFC1073EV1 HFC1073EV1 European standard electric truck
Anhui Provinc]' ' d " C `	Development and application of key equipment in green and smart production line for super high precision commercial vehicle chassis " " Technology development and industrialization of e cient, silent and highly integrated "3-in-1" electric drive system HFC1073EV1 European standard electric truck

2022 12

	Mass production oriented key systems for high level Self-driving and vehicle development
	“ ” “ ” Development and industrialization of portable vehicle emission rapid on-line monitoring equipment
Science and Technology support “ Carbon peak ” and “ Carbon neutral ” science and technology innovation project of Anhui Province	Research and application demonstration of integrated green and low-carbon manufacturing technology for automotive products oriented to “ Carbon peak ” and “ Carbon neutral ”

BUSINESS IN GOOD FAITH AND BE A LAW-ABIDING CORPORATE CITIZEN

The General Secretary emphasized in his report for

“ ”

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Risk prevention and control

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“ ”

Clean practice